



## Initiation Plan

**Project Title:** Youth Empowerment for Sustainable Human Development

**Expected Outcome(s):** **UNDAF Outcome Area 3:** Poverty reduction and Inclusive economic growth (Linked to UNDP Strategic Plan Outcome 1; SRPD Outcome 1)  
**UNDAF Outcome Area 5:** Governance and Human rights (Linked to UNDP Strategic Plan Outcome 2; SRPD Outcome 2)

**Initiation Plan Start Date:** 14 July 2017

**Initiation Plan End Date:** 11 July 2018

**Implementing Partner:** UNDP/DIM

### Brief Description

With increasing numbers and as dynamic stakeholders in society, young people are key agents of positive change in the Pacific. However, youth as a key segment of the population have traditionally faced challenges in fulfilling their potentially important roles. There are linkages between the wider societal issues and challenges and those of concern to the youth sector. Drawing on the UNDP Youth Strategy 2014 – 2017, UNDP's work on youth empowerment in the Pacific will focus on the following two outcomes of Increased economic empowerment of youth; and Enhanced youth civic engagement and participation in decision making processes. The Initiation will pilot key activities, with a special focus on Fiji and PNG, with the aim of further contextualising and replicating in identified Pacific Island countries through the development of a four-year regional youth empowerment for sustainable development project under the Asia Pacific Regional Youth Project on Leadership, Innovation and Entrepreneurship.

Programme Period: 2017-2018

Atlas Project (Award) ID: 001004556

PAC Meeting Date: 6<sup>th</sup> July, 2017

Total resources required \$195,000

Total allocated resources: \$195,000

• Regular (Fiji-Trac) \$100,000

• Regular (Regional) \$ 95,000

• Other:

Unfunded budget: 0

In-kind Contributions:

Agreed by UNDP:

Aseraca Ravuru

14/07/17

## I. SITUATION ANALYSIS

With increasing numbers and as dynamic stakeholders in society, young people are key agents of positive change in the Pacific. However, youth as a key segment of the population have traditionally faced challenges in fulfilling their potentially important roles. These challenges in the Pacific context include cultural norms that hinder access to decision making, lack of economic and other meaningful opportunities, poor access to appropriate health services, and generally poor quality of and/or irrelevant education outcomes. Gender inequalities for Pacific young people exist, with young women and girls facing double discrimination in terms of access to resources (including land), participation in decision making processes at all levels of society, as well as equity and equality in decent work, and economic livelihoods opportunities. More young men than young women access tertiary education in the Pacific, with low rates recorded in Fiji (17%), Marshall Islands (15%), Tonga (6%), Vanuatu (5%)<sup>1</sup>. These inequalities are further exacerbated by the high rates of gender-based violence in Pacific Island countries. As per the Pacific Youth Development Framework 2014-2023, the Pacific youth (18 – 24 years) unemployment rate stands at an alarming 23%, compared to the global average of 12.6%<sup>2</sup>. Many of the unemployed young people are also unproductive, i.e., they are not involved in any paid or unpaid activity that supports their livelihood. Despite these challenges, young people in the Pacific have displayed a strong sense of resilience and devised coping mechanisms that define them more in positive terms rather than by negative attributes. Although often referred to as future leaders, many are already occupying roles as leaders and role models in their communities and countries. To accentuate their positive attributes and create an enabling environment for young people to reach their full potential, youth need to be recognized from an asset-based perspective whereby they are empowered due to their own initiatives versus being viewed in a deficit-based manner that perceives them as negative elements and recognizes only outside entities as being capable of empowering youth.<sup>3</sup>

*"Without the investment in young people, they may flounder as a generation, undermining the capacity of the Pacific Island Countries and territories to escape aid dependence, develop economically and, in some cases, even survive as viable societies"*

*State of Pacific Youth 2011 Report, UNICEF & SPC*



Figure1: Promoting Youth Empowerment through a human-rights based approach<sup>4</sup>

<sup>1</sup> Secretariat of the Pacific Community. (2014). *Pacific Youth Development Framework 2014 – 2023*. Suva Fiji: Author. <http://www.spc.int/wp-content/uploads/2016/12/Pacific-Youth-Development-Framework.pdf>, p 25.

<sup>2</sup> Secretariat of the Pacific Community. (2014). *Pacific Youth Development Framework 2014 – 2023*. Suva Fiji: Author. <http://www.spc.int/wp-content/uploads/2016/12/Pacific-Youth-Development-Framework.pdf>

<sup>3</sup> Boston University School of Social Work (n.d.). Definition of positive youth development. *Integrating a Youth Development Perspective into Transition Planning: A Curriculum for Child Welfare Workers*. Retrieved from <http://www.stepsumms.org/uploadedFiles/DefinitionsandKeyCharacteristicsofPositiveYouthDevelopmentApproach.pdf>

<sup>4</sup> UNDP, UNDP Youth Strategy 2014-17, p.26 <http://www.undp.org/content/undp/en/home/librarypage/democratic-governance/youthstrategy/>

More importantly, initiatives to address youth development must be rights-based, outlining their entitlements and supporting the role of duty bearers in addressing these rights. In this context, it is imperative to invest in youth-led capacity strengthening initiatives that support young people to further meet their potential. This is critical for sociocultural, economic and political development in the Pacific.

Young people make up a significant portion of Pacific society.

- More than 50% of the region's population of 10 million, counting the 22 countries and territories of the Pacific, is under the age of 25.
- Approximately one in five people are youth by the narrow UN definition of 15 to 24 years old (noting that many Pacific countries define youth as those up to 35 years of age or through cultural considerations).
- 15 to 24 year olds comprise one third of the adult working population.<sup>5</sup> According to SPC<sup>6</sup>, only an average of 34% of female youths are engaged in the formal labor force. A significant number of young women are engaged in informal domestic care-giving roles which are not recognized or paid well.
- Citizens of voting age up to 34 years old make up approximately half the electorate in the Pacific.<sup>7</sup>
- Studies have shown that return on investments in youth range from 200 to 1000 percent in terms of improved educational outcomes, crime prevention, healthier lifestyles, and more.<sup>8</sup> Empowering young Islanders through developing capacity and creating access to opportunities is an effective development strategy for the region.

There are linkages between the wider societal issues and challenges and those of concern to the youth sector. The State of Pacific Youth 2011 report lists the cost of inaction to governments of not responding to youth issues as including "having to employ and pay more police officers, court officials and medical staff, as well as provide bigger gaols [jails]." It also notes the negative economic impact of youth crime and violence on markets and foreign investment.<sup>9</sup> The projected 25 percent increase in the Pacific youth population by 2020 is envisaged to put further strain on resources and public services such as education, health, and infrastructure. That said, young Pacific Islanders are not a demographic "to be saved," but rather a generation that if further empowered will help bring about improvements in governance, development and equality throughout the region.

In the Pacific, a series of studies and advocacy efforts by UNDP, UNICEF, Pacific Youth Council (PYC), ILO, Secretariat of the Pacific Community (SPC) and the Young Women's Christian Association (YWCA) have brought youth issues into the spotlight.<sup>10</sup> Civil Society Organizations

<sup>5</sup> United Nations, Department of Economics and Social Affairs (2012), Population Data Tables. Accessed at [http://esa.un.org/unpd/wpp/unpp/panel\\_population.htm](http://esa.un.org/unpd/wpp/unpp/panel_population.htm) on February 28, 2012; UNICEF and SPC (2011), State of Pacific Youth 2011. UNICEF and SPC. Noumea.

<sup>6</sup> National Minimum Development Indicators website, accessed at <http://www.spc.int/nmdi/youth> on 16 June 2017.

<sup>7</sup> Minimal voting age in the Pacific is varied: 18 years old (Fiji, FSM, RMI, PNG, Palau, Tuvalu, Cook Islands, Kiribati, Niue), 19 years old (Vanuatu), 20 years old (Nauru), and 21 years old (Samoa, Tonga, Sol).

<sup>8</sup> Anton, P.A. and Temple, J. (2007), Analyzing the Social Return on Investment in Youth Mentoring Programs. Wilder Research. Saint Paul.

<sup>9</sup> UNICEF and SPC (2011), The State of the Pacific Youth 2011. Noumea. SPC and UNICEF.

<sup>10</sup> The UNICEF and SPC 'State of Pacific Youth 2011' took stock of developments in the youth sector from 2005 to 2011. The 'Review of the Pacific Youth Strategy 2010' commissioned by SPC provided a comprehensive assessment of how Pacific Island Countries and Territories (PICTs), as well as regional agencies, have responded to the issues and recommendations in the Pacific Youth Strategy 2010. The UNDP Pacific Centre and Pacific Islands Forum Secretariat's (PIFS) 'Urban Youth in the Pacific: Increasing Resilience and Reducing Risk for Involvement in Crime and Violence' report provided policy and programming options for Pacific national governments and other stakeholders to prevent young people becoming involved in crime and violence. 'Safe. Respected. Included. Connected. Skilled.' by the World YWCA was the first Pacific Young Women's Leadership Strategy and was presented as a comprehensive agenda for any organization wanting to engage young women and girls in their work across the Pacific. In terms of advocacy, the ILO, and Pacific Youth Council (PYC) Youth Employment Advocacy initiative gained attention in 2011 when it succeeded in getting the issue of youth employment included in the Pacific Islands Forum Communiqué. Youth in fact featured prominently in the Communiqué for the first time: "Leaders acknowledged the need for greater action in mainstreaming youth issues nationally and regionally, increasing employment and other meaningful opportunities for youth, and including the voice of youth in decision making."

(CSOs) in the region that were not previously engaged in youth development have also increasingly recognized the importance of making youth a priority. More recently, the launch of the Pacific Youth Development Framework 2014 – 2023<sup>11</sup> responds to the calls from young people, development partners and governments for renewed attention to the challenges facing youth. The Framework was developed in recognition of the need to support countries to implement their own youth policies and address specific barriers to implementation.

### **Regional Youth Priorities**

Recent consultations with governments, regional organizations, civil society and young people throughout the region and recent results of studies and advocacy efforts led various UN agencies, PIFS and SPC to identify the below inter-connected priorities about Pacific young people. These priorities are outlined under the PYDF 2014 – 2023, and in the 2011 Urban Youth in the Pacific report.

#### **a. Employment, Entrepreneurship and Meaningful Activity**

A key youth priority area is the creation of greater opportunities for young people to find decent work, engage in entrepreneurship and participate in meaningful and productive activity. Paid work through employment or entrepreneurship for young people is vital, but the value of meaningful activity in fields such as traditional culture, sports, volunteerism in civil society organizations, and community participation must not be underestimated. Lack of access to information and communications technology is an issue especially in rural areas. The unemployment rate for young women is higher than that of young men in the Pacific per research undertaken by SPC<sup>12</sup>. Young women are often engaged in unpaid or informal domestic work which needs to be recognised

#### **b. Planning and Budgeting for Young People**

Most Pacific Island countries now have national youth policies in place. However, implementing the policies has proven a challenge for many governments due to lack of resources assigned to the youth sector, and youth being a low priority in government planning processes. The participation of young women in the development of these national policies has been a challenge in some PICs. In some countries, the policy is not relevant to the needs of young people due to it being developed with insufficient inputs from young people.

#### **c. Youth in Decision Making and Peacebuilding**

The effective participation of young women and men in local, national and regional decision-making processes through support to improving inclusive governance is another priority. The political exclusion of young people stems largely from traditional norms, the lack of open governance structures that actively engage young people, and insufficient awareness among young people of how they could participate and serve as catalysts in decision and peacebuilding processes.

#### **d. Health**

Improving the quality of and access to basic health services for young people is vital. Health issues in the region include sexual and reproductive health issues (such as sexually transmitted infections (STIs), early sexual activity, teenage pregnancy, contraception, HIV and AIDS), lifestyle issues (such as inactivity, poor nutrition, substance abuse) and violence related issues (such as sexual and gender based violence, violence in the home). Tackling the high rate of teenage suicide in the region through greater attention to mental health is also needed.

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<sup>11</sup> In 2013 Pacific Ministers for youth endorsed four outcome areas, as set out in the Pacific Youth Development Framework 2014 – 2023

<sup>12</sup> Secretariat of the Pacific Community. (2014). *Pacific Youth Development Framework 2014 – 2023*. Suva Fiji: Author. <http://www.spc.int/wp-content/uploads/2016/12/Pacific-Youth-Development-Framework.pdf>. p 25.

**e. Young Women's Empowerment and Gender Equality**

Gender inequalities for Pacific young people exist, with young women and girls facing double discrimination in terms of access to resources (including land), participation in decision making processes at all levels of society, as well as equity and equality in decent work, and economic livelihoods opportunities. These inequalities are further exacerbated by the high rates of gender-based violence<sup>13</sup> in Pacific Island countries. Gender equality is a priority as both a cross cutting issue across all Pacific youth issues, but should also be addressed through targeted programmes.

**f. Education**

In education, there is currently an over emphasis on preparing young people for extremely limited white collar positions, while a greater focus on vocational and technical skills training, agriculture and fisheries development, life skills, civic education and entrepreneurship is needed.

**g. Youth Crime and Justice**

A minority of Pacific young people are at-risk or already involved in crime and violence. Support to enable juvenile justice institutions to respond in a more holistic and long term way to prevent crime and violence, and the promotion of initiatives, including youth-led initiatives, to tackle youth crime and violence are needed.

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## **II. PURPOSE**

Drawing on the UNDP Youth Strategy 2014 – 2017, the Pacific Youth Empowerment for Sustainable Human Development Project Initiation Plan will contribute to the following two Results:

- 1. Result Area 1: Increased economic empowerment of youth.** This result is linked to the UNDP Strategic Plan Outcome 1 & Sub-regional programme outcome 1 (UNDAF outcome 3.1): By 2017, inclusive economic growth is enhanced, poverty is reduced, sustainable employment is improved, livelihood opportunities and food security are expanded for women, youth and vulnerable groups and social safety nets are enhanced for all citizens.
- 2. Result Area 2: Enhanced youth civic engagement and participation in decision making political process and institutions.** This result area is linked to the UNDP Strategic Plan Outcome 2 & Sub-regional programme outcome 2 (UNDAF outcome 5.1): Regional, national, local and traditional governance systems are strengthened, respecting and upholding human rights, especially women's rights, in line with international standards.

The Initiation phase will scope and pilot key activities in Fiji, and Papua New Guinea that contribute to the two result areas. Drawing on lessons learned from the pilot initiatives, UNDP Pacific office aims to develop a broader 4-year project under the recently signed Asia Pacific Regional Youth Project on Leadership, Innovation and Entrepreneurship, that will cover the fifteen Pacific Island Countries. The Project document will have a specific focus on gender, as well as ensuring the sustainability of proposed interventions by UNDP and partners.

### **Result Area 1: Increased economic empowerment of youth**

Decent work and livelihood creation are the main factors in the socio-economic empowerment of youth, which also contributes to the overall sustainable human development. Success means increasing the quantity of jobs for young people, which also requires enhancement of jobs qualities by improving youth productivity, facilitating movements of young people to more productive sectors, and increasing their access to social protection. Access to finance and markets is one area for action, inclusive of skill building for young women entrepreneurs, support for their social enterprises and public-private employment opportunities, new skills developed for employability,

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<sup>13</sup> ADB. (2016) ADB Pacific approach 2016 – 2020. Suva Fiji: Author <https://www.adb.org/sites/default/files/linked-documents/rcs-pacific-2016-2020-ld-06.pdf>

greater opportunities for internships and apprenticeships, and better access to job market data and job centres.

The planned pilot activity contributing to this result will be undertaken in two rural communities in Fiji. A Ministry of Youth and Sports survey conducted towards the end of 2015 highlighted young people between the ages of 15 and 35 total over 296,892 and comprise over 35.5 per cent of Fiji's population. Youth unemployment has been accepted as double that of Fiji's unemployment rate. Youths not in the labour force comprise 44.3 per cent ù 156,692. Nearly 59.65 per cent of unemployed youths were female, drastically higher than the unemployed male youth at 29.8 per cent which was 46,694.2 of the total.

UNDP in collaboration with the Pacific Organic and Ethical Trade Community (POETCom) will be organizing workshops and training to engage urban and rural youth in organic farming in the form of Social Entrepreneurship and Business incubator (without walls) initiatives. The overall objective of these workshops and practical field training is to improve livelihood opportunities for youth in the social and economic arena. There will be agricultural extension providers who will provide ongoing mentoring and support to young farmers and link youth agricultural enterprises existing organic certification and market chains. The initiatives will utilise the existing local technical and service delivery institutions in the areas of organic farming and private sector development. The project aims to attract at least 30% participation of female beneficiaries in this pilot organic farming initiative. Through the strong partnership built by UNDP with POETCom, Ministry of Youth, and the Fiji Organic Producers Agency (FOPA), the project aims to continue to support the beneficiaries after the one-year Initiation Plan phase, and replicate this type of youth support with the same partners for other divisions of Fiji.

## **Result Area 2: Enhanced youth civic engagement and participation in decision making political process and institution.**

Building on the current work in supporting youth in decision making, governance, advocacy, dialogue and peacebuilding, UNDP proposes to further its support to promote youth participation in formal processes, platforms and institutions. Outcome Area 2 recognizes the need to support young men and women in understanding their rights and the channels through which they may exercise their civil and political rights and contribute to decision-making processes that impact their lives. One essential underlying and foundational component of any successful intervention on youth is the creation of safe and enabling spaces for young women and men to engage in matters of interest to them and their societies. There are varying views on the most effective way and structure to support this effort but essentially UNDP is of the view that it should be youth led, managed and driven. The concept of "For Youth – By Youth" promotes the idea that young people can establish and maintain their own structures and should be free to determine their own priorities and interests. This is to be supported by sound and rigorous structures and backed up by a supportive adult environment.

UNDP would like to pilot key activities to support innovative anti-corruption advocacy initiatives that has been designed and implemented by youths. UNDP and UNODC, under the framework of the UN Pacific Regional Anti-Corruption (UN-PRAC) Project, actively engages with the Pacific Youth Council (PYC) to implement youth anti-corruption activities. In 2015, UN-PRAC and PYC jointly implemented the Pacific Youth Forum Against Corruption where an outcomes document was developed to guide UN-PRAC's youth engagement in the region. In 2017, UN-PRAC, PYC, the Education for Justice Programme run out of UNODC Vienna, and Washington Lee University jointly implemented the 'Pacific Youth Anti-Corruption Innovation Lab<sup>14</sup>' as a follow-up to the first forum. For this purpose, an outcomes document was developed by the youth at the 'Innovation Lab' that would be partly implemented as part of the broader UNDP regional youth project.

UN-PRAC aims to have at least 30% female participants in the youth anti-corruption initiative to be piloted in Fiji and Papua New Guinea (PNG). The project has a strong working relationship with

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<sup>14</sup> Youth representatives from 15 Pacific Island countries and territories met at the UNDP/UNODC/PYC Pacific Youth Anti-Corruption Innovation Lab in Nadi, Fiji from April 27 – 29, 2017, to develop innovative youth-led solutions to addressing anti-corruption challenges in selected policy areas.

PYC, Transparency International PNG and recently worked with the University of the South Pacific's (USP) Faculty of Arts, Education and Law to ensure sustainability of anti-corruption efforts in the region through engagement with academia. After the one-year Initiation Plan phase, UN-PRAC aims to use the outcomes of the Innovation Lab and our strong youth networks (including PYC and USP) to replicate similar youth activities with a few more National Youth Councils and youth groups across the region.

In addition, UNDP will pilot the design and implementation of a youth-focused access to justice initiative focusing on those in selected rural communities of Fiji, ensuring an inclusive approach on gender as well as other vulnerable groups present in the target areas. This human rights oriented pilot activity will also develop a model to promote youth engagement in the implementation of Fiji's international human rights commitments.

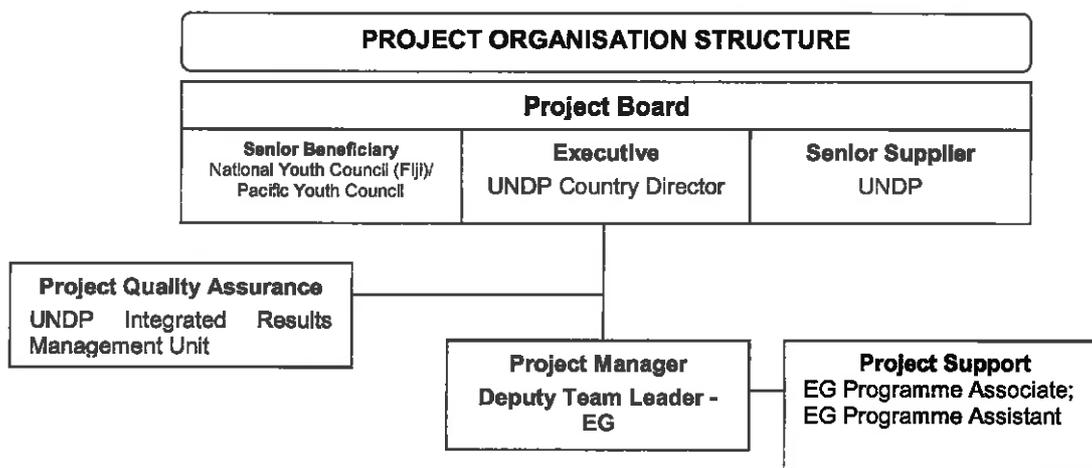
### III. EXPECTED OUTPUT

The Youth Empowerment for Sustainable Human Development (YESDev) Project Initiation Plan aims to deliver the following overall output:

- Output Area 1: *Capacities improved on economic livelihoods for rural and urban youth populations.*
  - Engaging Rural Youth in Organic Farming
  - Engaging Urban Youth in Social Entrepreneurship
- Output Area 2: *Creating safe spaces for effective dialogue and engagement on key economic social, cultural, civil and political rights.*
  - Support youth engagement in the promotion of human rights in Fiji
  - Support youth initiatives aimed at government transparency and accountability

### IV. MANAGEMENT ARRANGEMENTS

It is not mandatory to have a Project Board under an Initiation Phase. The Project under the Initiation Phase will be managed directly by UNDP as per policy on Initiation Plan modalities. The following diagram depicts the management arrangements under the project for guidance purposes.



## V. MONITORING

A six monthly progress report will be produced to ensure progress is monitored on an ongoing basis. A final Progress Report will be prepared at the end of the Initiation Plan, using the standard format available in the Executive Snapshot (*see Running a Project*).

Monitoring Activity	Purpose	Frequency	Expected Action	Partners (if joint)	Cost (if any)
<b>Learn</b>	Knowledge, good practices and lessons will be captured regularly, as well as actively sourced from other projects and partners and integrated back into the project.	Three months	Relevant lessons are captured by the project team and used to inform management decisions, and the formulation of the regional project linking to the Asia Pacific Regional Youth Project on Leadership, Innovation and Entrepreneurship.	UNDP Project Management Team	As identified in Project Workplan.
<b>Project Report</b>	A progress report will be presented to the key stakeholders, consisting of progress data showing the results achieved against pre-defined annual targets at the output level, an updated risk log with mitigation measures, and any evaluation or review reports prepared over the period.	Six monthly, and at the end of the project (final report)	Project Results to be reviewed within the first 6 months of implementation and any project issues associated with lack of progress in implementing project activities, financial and human resources and other factors will be discussed and appropriate course of action to deal with such issues will be decided.	Project Management Team	As identified in Project Workplan.

## ANNUAL WORK PLAN

Year: 2017 (01 July 2017 – 30 June 2018)

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				RESPONSIBLE PARTY	Funding Source	PLANNED BUDGET	
		Q1	Q2	Q3	Q4			Budget Description	Amount
<p><b>Output 1:</b> Capacities improved on economic livelihoods for rural and urban youth populations.</p> <p><b>Baselines:</b> No clear indication of the number of <i>rural youths</i> involved in <i>organic farming</i>, and also have access to markets for organically produced crops in the <i>rural regions of Taveuni, Tukaveisi</i>.</p> <p>No clear indication of the number of <i>urban youths</i> involved in urban small space organic farming, and also have access to markets for organically produced crops in the <i>urban regions of Seqaqa and Nabouwalu</i></p> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>Number of urban youths utilising urban small spaces for organic farming and accessing markets;</li> <li>Number of rural youths adopting organic farming and accessing markets for the organically produced</li> </ul>	<p><b>Activity Result 1.1:</b> Engaging Rural Youth in adopting organic farming in <i>Taveuni &amp; Tukaveisi</i></p> <p>1.1.1: Scoping mission for youth consultation and planning</p> <p>1.1.2: Training on basic organic principles and production techniques</p> <p>1.1.3: Set-up of learning demo sites and provision of farm input materials</p> <p>1.1.4 Mentoring and technical assistance during the farming process</p> <p>1.1.5 Establishing market access for organically produced crops</p> <p><b>Activity Result 1.2:</b> Engaging Urban Youth in small urban space organic farming</p> <p>1.2.1: Scoping mission with focus on <i>Seqaqa, Nabouwalu</i> urban centre authorities, youth council, urban youths and other stakeholders.</p> <p>1.2.2: Training on basic organic principles and production techniques for small urban spaces</p> <p>1.2.3: Set-up of small-scale urban organic farm and provision of farm input materials</p> <p>1.2.4 Mentoring and technical assistance during</p>	X	X	X	X	UNDP/MO A/POETcom/SPC-RD, HDP	UNDP-TRAC	Workshop 75700  Travel 71600  Equipment 72800  Training Coordinator 71300  Comms 72400	20,100  15,000  15,000  2,000  2,000

<p>crops;</p> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>• 30 urban youths (30% minimum females) trained in organic farming to utilise small urban farm spaces and accessing markets for their organically produced crops.</li> <li>• 50 rural youths (30% minimum females) adopt organic farming and accessing markets for their organically produced crops.</li> </ul> <p><b>Source Documents:</b></p>	<p>the urban organic farming process</p> <p>1.2.5 Establishing market access for organically produced crops</p>														
<p>(Source of funding: Fiji TRAC – US40,000, Regional: US14,700) SUB TOTAL OUTPUT 1 54,700</p>															
<p><b>Output 2:</b> Creating safe spaces for effective dialogue and engagement on key economic social cultural rights as well as civil and political rights</p> <p><b>Baselines:</b> (Fiji) No strategy for support of youth engagement in the implementation of human rights instruments.</p> <p>Number of learning platform for empowering youth to pursue anti-corruption/transparency/accountability advocacy activities</p> <p><b>Indicators: (Fiji)</b> Number of</p>	<p><b>Activity Result 2.1:</b> Support youth engagement in the promotion of human rights in Fiji.</p> <p>2.1.1 Design and Deliver a human rights and access to justice awareness, service delivery and youth engagement in human rights Pilot initiative for impoverished and vulnerable youth. (primary focus on rural areas using a center to periphery approach)</p> <p>2.1.2 Refine, further design, develop and test a strategy / model for youth engagement in the promotion and implementation of human rights instruments. (linked to Fiji Access to Justice Project Activity Results 2.4 and 3.4 with funds contributing towards UNDP's contribution to the Fiji Access to Justice Project). Potential Partners: Legal Aid Commission (LAC)</p>	X	X	X	UNDP	UNDP	UNDP	UNDP	UNDP	Travel	Workshops	National Consultants	International Consultant	Communications materials	10,000 14,000 13,000 5,000 8,000

<p>strategies for support of youth engagement in the implementation of human rights instruments.</p> <p>Number of anti-corruption learning and awareness learning initiatives led by youth</p> <p><b>Targets: (Fiji)</b> One strategy for support of youth engagement in the implementation of human rights instruments.</p> <p>One awareness raising campaign piloted by youth with University of South Pacific, and Fiji-based youth body</p> <p><b>Source Documents:</b> Strategy Document, Field Monitoring Reports of dialogues with rural youth, Project Progress Report.</p> <p><b>Project reports, reports from awareness events, media coverage</b></p> <p><b>Targets:</b> One awareness raising campaign piloted by Transparency International PNG's Youth Against Corruption Association (YACA) with a minimum of 30% of female youth participation.</p>	<p><i>and Human Rights and Anti-Discrimination Commission (HRADC). and informed by the conclusions and recommendations from the October 2016 report from the UNDP funded Fiji National Youth Training Programme).</i></p> <p>2.1.3 Utilise technology options to explore the development of innovative tools for youth engagement with human rights instruments.</p> <p><b>Activity Result 2.2:</b> Support youth initiatives aimed at government transparency and accountability</p> <p>2.2.1 Design and deliver an anti-corruption ToT programme for youth from around the Pacific; Test an anti-corruption awareness raising programme with provincial and district youth councils in Fiji, delivered through the ToT platform;</p> <p>2.2.2 Support delivery of a set of awareness raising seminars on anti-corruption related topics within USP;</p> <p>2.2.3 Support initiation of an integrity club within USP</p> <p>2.2.4 Develop an innovative booklet summarizing the experiences from the piloting</p> <p><b>Activity Result 2.3</b> Support youth to undertake effective AC advocacy and monitoring:</p> <p>2.3.1 Deliver an anti-corruption ToT programme for youth in PNG or Tonga;</p> <p>2.3.2 Support initiation of an integrity club within community youth groups;</p> <p>2.3.3 Partner with YACA with a set of awareness raising seminars in PNG in</p>	<p>X</p> <p>X</p>	<p>UNDP and Pacific Youth Council</p> <p>UNDP and Pacific Youth Council, TIPNG</p>	<p>Travel</p> <p>Conferences, workshops, meetings</p> <p>Production of handbooks and other media material</p> <p>Consultancies</p> <p>Travel</p> <p>Conferences, workshops, meetings</p> <p>Production</p>	<p>11,675</p> <p>5,000</p> <p>5,000</p> <p>5,000</p> <p>6,675</p> <p>8,000</p> <p>2,000</p>
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	<p>partnership with academia on anti-corruption related topics.</p> <p>2.3.4 Develop an innovative knowledge products summarizing the experiences from the pilot phase.</p> <p><b>Activity Result 2.4: Effective Technical Advisory Services</b></p> <p>2.4.1 Hire of Consultant to prepare the regional 4-year project document linking to the Asia Pacific Regional Youth Project on Leadership, Innovation and Entrepreneurship; and with the project document to fully address issues of gender equality and empowerment and sustainability.</p>		documentary	29,100
(Source of funding: Fiji TRAC – US55,100 & Regional (US72,300) SUB TOTAL OUTPUT 2 122,400)				
<b>Total Programme costs</b>				<b>176,550</b>
(Regional) <b>GMS 7%</b>				<b>6,650</b>
(Fiji TRAC – US4,000 & Regional US6,000) <b>Operating Costs</b>				<b>10,000</b>
(Fiji TRAC – US900 & Regional US900) <b>IRMU DPC</b>				<b>1,800</b>
<b>Total Programme and Operational costs</b>				<b>195,000</b>

Agreed by UNDP: \_\_\_\_\_ Asenaca Ravuvu, IRMU Team Leader

*Asenaca Ravuvu*  
14/07/17

**ANNEX 1**

**RISK LOG MATRIX**

#	Description	Category	Impact & Probability	Countermeasures / Mgmt response	Owner	Author	Date Identified	Last Update	Status
1	Delay in finalization of project IP	Organizational	Impact: Medium Probability: Low	Review of timelines for finalisation on quarterly basis	UNDP	Isikell Valemei	05 May 2017		No change
2	Lack of awareness and ownership by Senior beneficiary - Pacific Youth Council, as well as relevant national line Ministry	Organizational	Impact: Medium Probability: Medium	Build trust through continuous dialogue with stakeholders/partners and have agreed approaches on implementation and monitoring and evaluation	UNDP	Isikell Valemei	19 May 2017		No change
3.	Organizational and political environment impacts on project implementation through events such as change of government after elections or leadership change in stakeholder organisations	Organizational	Impact: Medium Probability: Low	Undertake continuous dialogue with partners and develop flexible approaches to implementation.  Where relevant, develop MoU where relevant with organisations on roles and responsibilities'	UNDP	Nanise Saune	19 May 2017		No change

4.	Natural disasters that impact directly on stakeholder priorities and service delivery and ability to implement and participate in activities under the project	Environmental	Impact: Medium Probability: Medium	Ensure flexible schedule for activity implementation to minimise potential impact on outputs and ensure sequenced and timely implementation of project activities, with adjustments made where necessary	UNDP	Nanise Saune	19 May 2017	No change
5.	Project funds not fully mobilised or expended	Operational Financial	Impact: High Probability: High	Monthly review by project team of delivery, progress of implementation and address implementation blockages.	UNDP	Nanise Saune	19 May 2017	No change

## Mahezabeen Khan

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**From:** Luisa Katonibau  
**Sent:** Friday, July 14, 2017 10:21 AM  
**To:** Mahezabeen Khan; Isikeli Valemei  
**Cc:** Nanise Saune; Chintan Kumar  
**Subject:** RE: For review pls: IP on YESDev

Thanks Mezi. We will be sending the request for the new Dept ID- B0407 under FJI10 BU.

We will let you know once this has been created.

Thanks  
Luisa

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**From:** Mahezabeen Khan  
**Sent:** Friday, July 14, 2017 8:41 AM  
**To:** Isikeli Valemei <isikeli.valemei@undp.org>  
**Cc:** Nanise Saune <nanise.saune@undp.org>; Luisa Katonibau <luisa.katonibau@undp.org>  
**Subject:** RE: For review pls: IP on YESDev

Dear Isikeli,

Thank you very much. I have made some minor changes and attached final versions of both! Kindly if you can get Nanise to sign and then finally Asenaca will sign off

One final thing left is getting Business unit ID – given now we will have a harmonized business unit now. Ones we get that – we can get the IP kk'ed/approved in ATLAS with new business unit.

Dear Luisa,

Appreciate your help please in getting the new business unit.

Ones again thanks so much.

Best regards  
Mezi

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**From:** Isikeli Valemei  
**Sent:** Thursday, July 13, 2017 6:39 PM  
**To:** Mahezabeen Khan <mahezabeen.khan@undp.org>  
**Cc:** Nanise Saune <nanise.saune@undp.org>  
**Subject:** RE: For review pls: IP on YESDev

Hi Mezi,

Please find attached the Draft Minutes for the LPAC process. I've also revised the budget on the IP to reflect the Operational costs.

[https://finance.partneragencies.org/psp/UNDPP1FS/EMPLOYEE/ERP/c/UN\\_CUSTOM.UN\\_PROPLP.GBL?Page=UN\\_PR\\_OPLP&BUSINESS\\_UNIT=FJI10&PROPOSAL\\_ID=00104556&Action=U](https://finance.partneragencies.org/psp/UNDPP1FS/EMPLOYEE/ERP/c/UN_CUSTOM.UN_PROPLP.GBL?Page=UN_PR_OPLP&BUSINESS_UNIT=FJI10&PROPOSAL_ID=00104556&Action=U)



Vinaka,  
Sikeli

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**From:** Mahezabeen Khan  
**Sent:** Thursday, July 13, 2017 4:59 PM  
**To:** Isikeli Valemei <[isikeli.valemei@undp.org](mailto:isikeli.valemei@undp.org)>  
**Subject:** RE: For review pls: IP on YESDev

Hi Sikes,

Let me know when you ready with the Youth IP - I can get Asenaca to sign

Thanks and regards  
Mezi

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**From:** Mahezabeen Khan  
**Sent:** Tuesday, July 11, 2017 12:07 PM  
**To:** Isikeli Valemei <[isikeli.valemei@undp.org](mailto:isikeli.valemei@undp.org)>  
**Subject:** RE: For review pls: IP on YESDev

Dear Isikeli,

The total amount to be charged roughly is USD\$1800 (6 hours per week over 4 weeks at a rate of \$600/ day.

So the percentage would be 0.9%

Hope this clarifies.

Thanks and regards  
Mezi

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**Sent:** Monday, July 10, 2017 11:06 AM  
**To:** Elena Wakolo <[elena.wakolo@undp.org](mailto:elena.wakolo@undp.org)>  
**Cc:** Isikeli Valemei <[isikeli.valemei@undp.org](mailto:isikeli.valemei@undp.org)>  
**Subject:** RE: For review pls: IP on YESDev

Dear Elena,

Kindly following up on below email please

Thanks and regards  
Mezi

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**From:** Mahezabeen Khan  
**Sent:** Thursday, July 06, 2017 8:40 AM  
**To:** Elena Wakolo <[elena.wakolo@undp.org](mailto:elena.wakolo@undp.org)>  
**Cc:** Isikeli Valemei <[isikeli.valemei@undp.org](mailto:isikeli.valemei@undp.org)>  
**Subject:** RE: For review pls: IP on YESDev

Dear Elena,

Appreciate if you could please verify the cost recovery for Initiation plan for governance team.

Kindly find link below



[https://finance.partneragencies.org/psp/UNDPP1FS/EMPLOYEE/ERP/c/UN\\_CUSTOM.UN\\_PROPLP.GBL?Page=UN\\_PR OPLP&BUSINESS\\_UNIT=FJI10&PROPOSAL\\_ID=00104556&Action=U](https://finance.partneragencies.org/psp/UNDPP1FS/EMPLOYEE/ERP/c/UN_CUSTOM.UN_PROPLP.GBL?Page=UN_PR OPLP&BUSINESS_UNIT=FJI10&PROPOSAL_ID=00104556&Action=U)

Please let me know should you need any clarifications.

Thanks and regards

Mezi

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**From:** Isikeli Valemei

**Sent:** Wednesday, July 05, 2017 12:46 PM

**To:** Mahezabeen Khan <[mahezabeen.khan@undp.org](mailto:mahezabeen.khan@undp.org)>

**Subject:** RE: For review pls: IP on YESDev

Hi Mezi,

I've revised the budget to include cost recovery of USD10K for the 12months.

Please click on the link below to access this transaction:

[https://finance.partneragencies.org/psp/UNDPP1FS/EMPLOYEE/ERP/c/UN\\_CUSTOM.UN\\_PROPLP.GBL?Page=UN\\_PR OPLP&BUSINESS\\_UNIT=FJI10&PROPOSAL\\_ID=00104556&Action=U](https://finance.partneragencies.org/psp/UNDPP1FS/EMPLOYEE/ERP/c/UN_CUSTOM.UN_PROPLP.GBL?Page=UN_PR OPLP&BUSINESS_UNIT=FJI10&PROPOSAL_ID=00104556&Action=U)

Vinaka,

Sikeli

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**From:** Mahezabeen Khan

**Sent:** Tuesday, July 4, 2017 3:46 PM

**To:** Isikeli Valemei <[isikeli.valemei@undp.org](mailto:isikeli.valemei@undp.org)>

**Subject:** RE: For review pls: IP on YESDev

Hi Isikeli,

I have checked. All okay, however, you need to include cost recovery please.

Thanks and regards

Mezi

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**From:** Isikeli Valemei

**Sent:** Monday, July 03, 2017 5:33 PM

**To:** Mahezabeen Khan <[mahezabeen.khan@undp.org](mailto:mahezabeen.khan@undp.org)>

**Subject:** For review pls: IP on YESDev

Hi Mezi,

Can you please check the IP link below:

Please click on the link below to access this transaction:

[https://finance.partneragencies.org/psp/UNDPP1FS/EMPLOYEE/ERP/c/UN\\_CUSTOM.UN\\_PROPLP.GBL?Page=UN\\_PR OPLP&BUSINESS\\_UNIT=FJI10&PROPOSAL\\_ID=00104556&Action=U](https://finance.partneragencies.org/psp/UNDPP1FS/EMPLOYEE/ERP/c/UN_CUSTOM.UN_PROPLP.GBL?Page=UN_PR OPLP&BUSINESS_UNIT=FJI10&PROPOSAL_ID=00104556&Action=U)

1. As the IP responds to two Outcomes, I've linked it to Outcome 44/Dev Output 1.2 which is for Inclusive Growth. The Governance Outcomes are Outcome 45 & 46 though...
2. Please check maturity Tab as well ☺
3. I can't seem to upload under Attachment tab, nothing comes up in the box

